

Selkirk Presbytery General Meeting
November 25, 2017
Niverville United Church

In Attendance

	Staff	Lay representative
Anola		
Beausejour	Judy Limpright	Leone Rondeau
Bird's Hill		
Clandeboy/Wpg Beach		Irene Foster
Cloverdale	Ted Dodd	Millie Lewis
Dugald		Irene Chabluk
Little Britain	Shelly Manley-Tannis	Shannon Leask
Niverville	Nancy Finlayson	Kathy McGill
Northwest Interlake		
Oakbank	Maureen McCartney	Roberta Tucker Joan Nurse
Pinawa CF		
Pine Falls		
Rosser / Grosse Isle	Scott MacAuley	Laurie Beachell
Selkirk	Cole Grambo	Pat Bird
Southwest Interlake		
Steinbach		Wendy Joanisse
Stonewall	John Robertson	Care Holmes, Roger Holmes
Stony Mountain/Lilyfield	Mona Denton	
Teulon- Balmoral		Teresa Melnychuk, Edith Chubey
Warren / Meadow Lea		Jim Warburton
Westhawk Lake	Jan Van Aertselaer	
Whitemouth	Ann Cooke	
Members-at-large	Bruce Friesen, Rob Smith,	
Retired/Retained	Beth McLean, Deborah Vitt, George Feenstra, Heather Robbins	
Youth	Connor Orr	
UCW		
Guests	Loris Barsanti, Mary Jane Orr, Betty Kelly, Don Sellsted, Ken DeLisle, Anya Klassen, Ally Klassen, Natasha de Boer	
Conference MNWO	Joan Jarvis	
Permission to leave early		
Regrets	K. Virginia Coleman, Karen Toole, Leonard Oracheski, Barbara Roberts, Linda MacMillan, Cal Kirby, Pat Chabluk, Iris Wedge, Wayne Larstone, Laurie Beachell, Dan Schwartz, Patricia Baker, Ellen Wood, Rob Smith, Anne Ticknor Jerry Goodfellow, Karen Kaplen, Taeil Yang, John Peach, Lynette Miller, Peter Denton, Gay Boese, Maureen McCartney	

Constitution of the Court Having determined quorum, Scott MacAuley constituted the court at
9:30 am.

Acknowledgement of Traditional Territory: We read the acknowledgement of territory together:

As we gather in worship this morning, let us pause to remember that in this region we live and work and worship on Treaty One land, in the traditional territory of the Anishinaabe, Cree, Oji-Cree and Dakota peoples and in the heart of the Metis Nation. We acknowledge, with respect, the history, spirituality and culture of these peoples. We acknowledge their stories and their stewardship of the land and water, the plants and animals, through the many generations. May we live with respect on this land, and live in peace and friendship with its peoples.

Mission Statement We read the mission statement together:

Selkirk Presbytery is a Christian community called to nurture, support, and enliven a spirit-filled church, and to enable Pastoral Charges to look beyond themselves. As congregations we connect, share, and inspire one another as we learn and grow in our faith together.

Welcome and introductions new members and guests to our presbytery meeting were introduced and welcomed

Opening Motions Motion 17063 moved by Teresa Melnychuk, seconded by Bruce Friesen

- a) that all visitors and guests be corresponding members; and
- b) that the agenda as circulated be the order of the day; and
- c) That the minutes for the September 23, 2017 General Meeting be adopted; and
- d) That the minutes from the Executive on October 17 and October 26, 2017 be received for information, and
- e) that permission to leave early or arrive late be granted to all those who have requested it and have been listed in the registration.

CARRIED

Worship Nancy Finlayson led us in a Taize style of worship. This style of worship allowed us time to focus our thoughts and time for contemplation.

Remit 6 Teresa Melnychuk led the discussion of Remit 6, One Order of Ministry. We briefly reviewed information from previous discussions of the remit. The final discussion centered around equity and whether the One Order proposal offered greater equity for all ministry personnel in the United Church.

Hearing no more questions, the court agreed it was ready to vote on this remit. A ballot vote was requested. Loris Barsanti and Mary Jane Orr served as scrutineers. The votes were counted with the following result- 21 against the remit and 11 for the remit. Teresa will send the results into the General Council office.

Motion17064 moved by Jim Warburton and seconded by Shelly Manley-Tannis, that the ballots be destroyed. **CARRIED**

Pastoral charges are reminded that they need to study and vote on Remit 6 by February 28, 2018, if they have not already done so.

Conference President Betty Kelly, Conference MNWO President shared some of the highlights of her time serving as our conference president. She shared her visits to affirming congregations, visits to churches celebrating significant anniversaries including Little Britain. She talked about the changes coming and the transition to the three court model

for January, 2019. She also shared a series of questions we discussed in small groups. The discussions resulted in the information included in attachment #1.

Community, Communications and Justice Team Shelly Manley-Tannis reported on the work of the team in planning the agenda for the meeting and reminded everyone to introduce themselves when they spoke. The team has gotten smaller, and if anyone feels the call this work, or wants to share ideas about education, they are welcome to join the team, or even help out at meetings. Thanks to Shelly and the team for their work!

Education and Students Beth McLean reported on the work of the committee. Their most recent meeting was Friday, November 24. The following motions resulted from the meeting.

Motion 17065 moved by Edith Chubey, seconded by Jan van Aertselaer
That the Selkirk Education and Students, having received the report of the Conference Interview Board and having interviewed Inquirer, Tammy Bleue recommends to Selkirk Presbytery that Tammy Bleue be received as a Candidate for Diaconal Ministry in Selkirk Presbytery. **CARRIED**

Motion 17066 moved by Heather Robbins, seconded by Edith Chubey,
That the Selkirk Education and Students, having received the report of the Conference Interview Board and having interviewed Inquirer, Lesley Eblie Trudel recommends to Selkirk Presbytery that Lesley Eblie Trudel be received as a Candidate for Ordained Ministry in Selkirk Presbytery **CARRIED**

Motion 17067 moved by Jan van Aertselaer, seconded by Heather Robbins
That the Selkirk Education and Students Committee, having completed the final interview with Donald Edward Sellsted, Candidate for Ordained Ministry recommends to Selkirk Presbytery that Donald Edward Sellsted be recommended to the Conference of Manitoba/Northwestern Ontario for Ordination at its next session. **CARRIED** (with applause)

Don Sellsted shared the story of his journey with us. It has been 10 years since his journey began, in this pastoral charge and there are even a few individuals present today who were on his discernment committee. A celebration cake for Don was cut during the lunch hour.

The morning closed with prayer and grace.

A wonderful lunch was provided by the folks at Niverville United Church. We expressed our thanks to the congregation for the delicious meal with applause.

Youth Report Connor Orr reported about the YAAY committee. Natasha deBoer reported on the ALF youth event that took place at Selkirk United Church. We are encouraged to let our youth know about the youth events happening in our conference.

Rendez-Vous Presentation Connor, Kat, Anya and Ally were four of the youth from our Presbytery who attended Rendez-Vous this last summer. They each presented their reflections on their experiences and we learned a lot about their time in Montreal. Connor spoke about Dr. Roger Nishioka and Paola Marquez, two of the keynote speakers at the event who shared their stories to inspire the youth. He also shared a story of the cross

cultural game played which simulated moving to a new country and experiencing a different culture and different language. Connor also introduce us to African drumming. Kat prepared a video presentation and spoke about what it means to be the church. Anya led a discussion about what our ideal world would look like. She and the other youth created an artistic representation of our ideal world through drawing. Ally led us in a sacred circle dance. The dance helps us feel connected to one another and also closer to God. We also learned the song "The River" and participated by learning the chorus. We are grateful for the wonderful experiences the youth had while attending Rendez-Vous and so very thankful to the youth for sharing their experiences with us today.

Correspondence Report

1. Holly Mulvihill; Letter to Stonewall Pastoral Charge re use of Manse funds **/forwarded to Stewardship, on file**
2. Teulon Pastoral Charge: request for information to sell a manse **/forwarded to Stewardship, on file**
3. Elsie Douglas Selkirk Presbytery Report from the Settlement Commission of the Conference of Manitoba and Northwestern Ontario for September 12, 2017 (see attached #2) **/ forwarded to Presbyters, on file**
4. Dugald United Church, tax bill for Plymton United Church **/Treasurer**
5. David Armour, Seeds of Hope grant applications **/forwarded to presbyters**
6. Twila Macnair, Youth forum at GC43 application **/forwarded to presbyters**
7. United Church of Canada, results of GC42 Special Meeting **/on file**
8. Sandy Saulteaux Centre- thank-you letter for the donation **/on file**
9. Joan Jarvis, minister for relations and social justice, *Iridesce*, the living apology project **/chair of Presbytery, on file**
10. Bruce Friesen, cheque for RM of Springfield, **/signed and returned**
11. United Church of Canada, remit implementation letter regarding the boundaries commission **/on file**
12. Selkirk United Church, invitation to Covenanting service **/forwarded to Presbyters**
13. Nancy Finlayson, request for agenda time at November presbytery meeting **/forwarded to Community, Communications and Justice Team**
14. Jan VanAertselaer, invitation to pre-advent retreat **/forwarded to Presbyters**
15. Trivandrum Hoang, letter from the boundaries commission **/on file**
16. Twila Macnair, request for information on YAAY representatives **/reply sent**
17. Elsie Douglas, Selkirk Presbytery Report from the Settlement Commission of the Conference of Manitoba and Northwestern Ontario for September 26 and October 10, 2017 (see attached #3) **/on file, forwarded to Presbyters**
18. Northwest Interlake, request for help to cover mileage expenses for confirmation service **/on file**
19. Teulon Pastoral Charge, second letter of request for information regarding selling a manse **/forwarded to stewardship**
20. Treasurer, draft budget **/forwarded to executive for approval**
21. Joan nurse, Oakbank United Church, request for information regarding student grants **/Education and Students, reply sent**
22. Shannon McCarthy, letter regarding the sale of Plymton United Church **/on file**
23. Shannon McCarthy, nominations for GC43 **/on file**
24. RM of Springfield, Letter sent regarding the sale of the Plymton United Church property **/mailed**
25. Conference Office, license to administer the sacraments for Virginia Coleman **/ on file**

26. Angeline Munsonza, UCC, discontinued service list / **on file**
27. Shelly Manley-Tannis, letter requesting change in pastoral **relations /on file**
28. Conference MNWO, 2018 assessments /**treasurer, on file**
29. Southwest Interlake Pastoral Charge, documents to change trustees /**to be witnessed, signed and returned**
30. Bird's Hill United Church, request for covenanting service /**on file**
31. Thank-you card from youth attending Rendez-vous /**on file**
32. United Church of Canada Foundation- We Sing Thanksgiving /**on file**
33. United Church of Canada-Mission and Service materials /**on file**
34. Shannon McCarthy, comments on Boundaries Commission questions September meeting/ **forwarded by email**
35. Teulon United Church trustees- request to sell the manse /**Stewardship**
36. Conference MNWO Office, reviewed copy of Selkirk Presbytery 2016 minutes /**on file**
37. All other items forwarded as needed

MOTION 17068 moved by Teresa Melnychuk, seconded by Beth McLean
That the correspondence report be accepted as distributed and presented. **CARRIED**

Stewardship Wendy Joanisse submitted a written report that was sent to presbyters as follows:

The Mission & Support Grant Committee met Oct 19/17 at the Conference Office
We approved the following grants:

Assiniboine Presbytery	
The Counselling Centre	\$7,000
Cambrian Presbytery	
Pinegrove United Church	6,000
Northland Presbytery	
Pine River	1,645
Winnipeg Presbytery	
1 Just City	32,000 (pending charitable status)
Oak Table Community Ministry	35,000
St. Matthews Maryland Community Ministry	28,000
West Broadway Community Ministry	32,000

Wendy also presented a request from the Trustees of Teulon United Church to sell the manse.

Motion 17068 moved by Wendy Joanisse, seconded by Jan van Aertselaer
Having received the request from trustees of the Teulon United Church, that the consent of Selkirk Presbytery be granted to the trustees of the congregation of the Teulon United Church of Canada at Teulon in the province of Manitoba to negotiate the sale of the property with the legal description of as Lot 7 Block 10 Plan 1155 located at 57 Second Street South East, Roll #12700 and title # 1036618 for a listed price of between \$200 000 to \$225 000. **CARRIED with 1 abstentions**

Pastoral Relations Mona Denton had submitted the following written report which was forwarded to presbyters.

Judy Hare has asked Pastoral Relations to continue witnessing Police Record Checks for the new system baseline. We are also aware that Niverville has not yet converted to the new compensation model yet. All congregations have been asked to convert to the new compensation model by 2018.

Mona also presented the following motion:

Motion 17070 moved by Mona Denton, seconded by Pat Bird,
That Selkirk Presbytery approve the request from the Rev. Shelly Manley-Tannis for a
change in pastoral relations effective June 30, 2018. **CARRIED with 1 abstention**

Mona also noted that Ted Dodd will be completing his appointment with Cloverdale
Pastoral charge this December 31.

Pastoral Oversight John Robertson submitted the following written report which was forwarded
to presbyters. He highlighted several points at our meeting.

Chair: John Robertson, Stonewall

Members: Joan Nurse, Oakbank; Ann Cooke, Whitemouth and John Peach, Balmoral

The following charges are 'up' for a pastoral visit. Could you let the POC committee
know if/when your Charge may be available? We are a small committee but would like to
gain some momentum in fulfilling our commitment to Selkirk Presbytery.

If you would like to volunteer to help with a visit on an as-need basis, or would be willing
to sit on the committee please let us know!

We compiled a list of other charges which are overdue for a visit:

Beausejour, Birds Hill, **Little Britain**, Northwest Interlake, Pinawa, Pine Falls, **Rosser-
Grosse Isle**, Selkirk, Southwest Interlake, Stonewall, Stony Mountain-Lilyfield, Teulon
Balmoral and West Hawk.

Note that the charges marked in 'bold' are priorities at the moment.

Nominations Report

Selkirk Presbytery Committees 2017 as at November		
Chair	Scott MacAuley	
Past Chair		
Chair Elect	Rob Smith	
Secretary	Teresa Melnychuk	
Treasurer	Bruce Friesen	
Conference Staff	Joan Jarvis	
Nominations Committee	Settlement Commission Representatives	MNWO Mission Support Grant Comm.
Scott MacAuley	Mona Denton	Wendy Joannis
Teresa Melnychuk	Bobbie Tucker	
	Heather Robbins - Chair	
Care for Retirees	UCW	Pensions
Beth McLean	Iris Wedge	Beth McLean

Millie Lewis		Millie Lewis
Community & Communications	Officers of the Court	Pastoral Relations
Shelly Manley-Tannis	Lynette Miller	***** Co chair
Shannon Leask	Rob Smith	Mona Denton co chair
Taeil Yang	Youth Reps	Pat Bird
Bobbie Tucker	Shavaughn Jochum	Deborah Vitt
	Connor Orr Alternate: Natasha de Boer	
Pastoral Oversight	Education & Students	Stewardship
John Robertson c	Beth McLean c	Wendy Joanisse
Ann Cooke	Jan Van Aertselear	Jim Warburton
John Peach	Rob Smith	Patricia Baker
Joan Nurse	Edith Chubey	Ray Watts
	Heather Robbins	
Executive		
Scott MacAuley	Rob Smith	Teresa Melnychuk
Mona Denton	Beth McLean	Bruce Friesen
Shelley Manley-Tannis	Joan Jarvis	Wendy Joanisse

Finances Bruce Freisen forwarded the financial statements for the period ending November 10, 2017, as attached (see attachments #4 and #5)

Budget Bruce Friesen presented the proposed operating budget for 2018. (see attachments #6 and #7).

Motion 17071 moved by Bruce Friesen, seconded by Laurie Beachell
That we adopt the budget as presented. **CARRIED.**

Conference Staff Report Joan Jarvis is a staff resource to 5 presbyteries in the Conference of Manitoba and Northwestern Ontario, including Selkirk Presbytery. She shared information about the happenings in the conference including:

- Bill C262 postcard campaign did have an impact and the government had indicated support of this bill
- Iridesce living apology project
- Government of Canada will be making an apology to the LGBTQ community, former moderator Gary Patterson will be attending
- Advent peace box
- Reimagining evangelism- general Council contact is Adele Halliday
- Thursdays in Black
- Boundaries commission will be reporting on January 10, decision about regions will be finalized in March, Conference and Presbyteries will end in 2018.
- New regulations update will be presented at the February presbytery meeting. Ministry personnel are expected to attend as part of the update to the boundaries training.

Attachment #1
Information from Session with Betty Kelly, Conference MNWO President

What will you miss?

- Meeting new people
- Meeting everyone
- Sharing of ideas **
- Visiting other churches *
- “forced” collegiality as a positive
- collegiality
- Getting together and connecting with each other
- The information we get when we meet
- Socializing with colleagues
- Networking *
- sharing stories
- knowing the neighborhoods
- experiencing other contexts
- Years of tradition
- where’s the lament and grief
- lay involvement
- making connections with the wider church
- connections to others
- knowing what’s going on in the wider church
- diversity
- sharing of celebrations and sadness of life circumstances
- creation and building of relationships
- sharing of resources
- standardized practice of administration
- sharing of resources

What are you looking forward to?

- No Saturday meetings
- Not having to do business
- Cost savings for church
- Interested to see what regions look like
- Like feeling like we are not so structural on so many levels
- More local autonomy
- Seeing what will come next
- Can we discuss lament and grief for what has been?
- Some more creative reasons/ways of getting together to be the church
- Challenge, creativity to think outside the box
- Making new connections
- Clusters can be places to find ideas of similar interests
- Encourage cooperation between clusters
- More focus on enlivening our communities
- What is our mission and how are we living that out
- Push to access media to connect and share

CONCERNS:

- still lots of questions before moving on
- Have we had enough time to lament and say good-bye?
- Name the losses
- Might we become more Congregationalist?

1. In the future how might you interact with each other?

A) As communities of faith/congregations? And/or as individuals?

- hopefully more connections to other denominations within our community
- being open to joining other denominations and what they have to offer
- worship form has to change to create creativity in service
- try other free possibilities (ie skype, internet)
- we can get together in person or use social media
- increased use of electronic/social media
- regional “coffee klatch” for personnel
- individuals will seek out people of similar interests
- its probably going to be a generational response
- there’s a lot of hope for the cluster and networks but who will set this up?

B) Around what topics or events?

- its whatever people want to talk about and what's happening around us
- varied by circumstance and need of the clusters
- more chances to work ecumenically
- responding to our neighbours needs
- shared ministry
- regional models
- Major events in the life of the church might bring us together
- generational response- virtual world versus face-to-face

2. What resources will be needed? What can be shared with the wider church?

- gifts of money need to be given without "strings attached"
- finances for staff to set up clusters/networks
- more than we will have
- resources for technology –web, etc
- likely more to general council
- we need space and mileage.
- a central area.
- accessibility or transportation
- our time
- connectivity, willing to keep connections
- Liturgy resources, fund raising events
- Learning events on items of interest
- How will we listen to quieter voices?
- intentional pastoral care for and with congregations
- money for conference call and connections

3. How will volunteers offer their gifts to the region and to each other?

- through clusters or regions
- there should be some form of coordination, perhaps through coffee klatch sessions
- if there is an interest, people will find ways
- on an as needed or interest basis
- nominations committees
- how many people are willing to volunteer their time and effort and resources
- cynical- who will have time and money to share their gifts
- links of interconnectedness- interchurch and interfaith
- intentional connector person
- spiritual gifts lists

4. What important issues might be carried on? What stresses or problems will need to be addressed?

- support of Sandy Saulteaux Centre needs to continue
- connections to Sandy Saulteaux centre, perhaps closer connections
- support of ministerial students
- finance youth for conference
- leadership- who will take initiative
- keep support for outreach ministries
- Communication of what's happening
- engaging of personnel
- supervision of personnel
- satisfying federal employment standards
- accountability of congregations
- concern about becoming a navel gazing church (ie- this doesn't concern my church so we don't care or have time to respond)
- lament over the reality that as a church we don't have time for the social justice perspective or influence in the world

Attachment #2
**Selkirk Presbytery Report from the Settlement Commission of the Conference of
Manitoba and Northwestern Ontario for September 12, 2017**

To: Selkirk Presbytery Secretary

Cc: Mona Denton, Pastoral Relations Convener of Selkirk Presbytery; Bobbie Tucker, Settlement Commission Representative for Selkirk Presbytery; Heather Robbins, Chair of the Settlement Commission; Judy Hare, Conference Personnel Minister; Cherry Abad, Conference Administrative Assistant

From: Elsie Douglas, Secretary of the Settlement Commission

Please attach this report to your circulated minutes as an appendix.

There was no business to come before the Ministry Profile Review Group of the Settlement Commission of the Conference of Manitoba and Northwestern Ontario and the meeting scheduled for August 29, 2017 was cancelled.

At the meeting of the SETTLEMENT COMMISSION of the Conference of Manitoba and Northwestern Ontario on SEPTEMBER 12, 2017, the following omnibus motion was approved:

MOTION 2017/2018 # 4 (A-D)

Moved: Mary Best

Seconded: Linda Buchanan

That the Settlement Commission of the Conference of Manitoba and Northwestern Ontario approves the following actions:

A. Minutes of the Settlement Commission – August 08, 2017

That the minutes of the meeting of the Settlement Commission of the Conference of Manitoba and Northwestern Ontario on August 08, 2017 be approved as circulated.

**B. Renewal of Appointment of Hubert Den Draak to St. Paul's United Church (Thunder Bay)
Faith Cafe**

Having received Form PR 450 (Covenant for Call, Settlement or Appointment), the progress report associated with the United Church of Canada Foundation Grant, that the Settlement Commission of the Conference of Manitoba and Northwestern Ontario, on behalf of Cambrian Presbytery, approves the **RENEWAL** of the **APPOINTMENT** of **HUBERT DEN DRAAK** (Diaconal Minister) at **St. Paul's United Church Pastoral Charge (Thunder Bay)- Faith Cafe** at 8 hours per week, effective September 15, 2017 to June 30, 2018 (or as long as grant monies are sustained beforehand), with the following terms:

1. Salary Category A- COL 3 \$ 854.35 per month (\$10,252.20 per year)
2. Basic telephone for home (*excluding personal long distance*) included in Call to Pinegrove United Church (Thunder Bay)
3. Continuing Education and Learning \$ 22.90 per month (\$ 274.80 per year)
4. Three weeks of study leave within each pastoral year, including Sundays.
5. No less than three consecutive months of sabbatical after five consecutive years of service to the pastoral charge that is party to this covenant.

6. A minimum of one month vacation (including 5 Sundays) within each pastoral year (July 1 – June 30).
7. Moving expenses (*based on reasonable estimates*) Not Applicable
8. Adequate secretarial assistance defined as Volunteer
9. Travel expenses reimbursement based on current Minimum Salaries for Ministry Personnel
10. Pension and other benefits as assessed

With the Pastoral Charge committing to remuneration of the ministry personnel through The Pastoral Charge Payroll Service (ADP) TC2G

C. Transfer of CHARLOTTE CARON from Winnipeg Presbytery, Conference of Manitoba and Northwestern Ontario to Comox-Nanaimo Presbytery, British Columbia Conference

On behalf of Winnipeg Presbytery, the Settlement Commission of the Conference of Manitoba and Northwestern Ontario approves the **TRANSFER** of **CHARLOTTE CARON** (Diaconal Minister-Retired) from Winnipeg Presbytery, Conference of Manitoba and Northwestern Ontario, to Comox-Nanaimo Presbytery, British Columbia Conference, effective immediately. (Charolotte has been living in British Columbia for some years now)

D. Transfer of DOUGLAS MARTINDALE from Assiniboine Presbytery, Conference of Manitoba and Northwest Ontario to Kamloops-Okanagan Presbytery, British Columbia Conference

On behalf of Assiniboine Presbytery, the Settlement Commission of the Conference of Manitoba and Northwestern Ontario approves the **TRANSFER** of **DOUGLAS MARTINDALE** from Assiniboine Presbytery, Conference of Manitoba and Northwestern Ontario to Kamloops-Okanagan Presbytery, British Columbia Conference, effective immediately.

(Doug relocated to Okanagan Center after completing his retired supply appointment in Hamiota in June, 2017.)

CARRIED

Settlement Commission liaisons previously appointed to Pastoral Relations processes in Selkirk Presbytery:

Clandeboye-Winnipeg Beach – Bobbie Tucker [On hold until November]
Oakbank – Mary Best
Cloverdale – Diane Gillis
Steinbach – Mona Denton

The next meeting of the Settlement Commission (Ministry Profile resourcing and search matters – motions related to calls, appointments, and transfers) will be on October 10, 2017. (Deadline for paperwork noon, Friday, October 6.)

The next meeting of the Settlement Commission (Ministry Profile Review Group / declaration of vacancies) will be on Tuesday, October 24, 2017. (Deadline for paperwork noon, Friday, October 20.)

Attachment #3

Selkirk Presbytery Report from the Settlement Commission of the Conference of Manitoba and Northwestern Ontario for September 26 and October 10, 2017

To: Selkirk Presbytery Secretary

Cc: Mona Denton, Pastoral Relations Convener of Selkirk Presbytery; Bobbie Tucker, Settlement Commission Representative for Selkirk Presbytery; Heather Robbins, Chair of the Settlement Commission; Judy Hare, Conference Personnel Minister; Cherry Abad, Conference Administrative Assistant

From: Elsie Douglas, Secretary of the Settlement Commission

Please attach this report to your circulated minutes as an appendix.

At the meeting of the MINISTRY PROFILE REVIEW GROUP of the Settlement Commission on SEPTEMBER 26, 2017, the following omnibus motion was approved:

MOTION 2017/2018 MPR #3

Moved: Elsie Douglas

Seconded: Diane Gillis

That the Ministry Profile Review Group of the Conference of Manitoba and Northwestern Ontario approve that:

- Having received from Birtle-Miniota Pastoral Charge the Ministry Profile Reports from Birtle United Church (Dated April 26, 2017) and from Miniota United Church (dated April 1, 2017), Conference of Manitoba and Northwestern Ontario Form PR 403 RMP (Record of Ministry Profile Report) (dated September 17, 2017, the updated Financial Viability Reviews for Birtle and Miniota, a copy of the minutes of the meeting of the Birtle-Miniota Pastoral Charge Council dated April 18, 2017, a copy of minutes of the congregational meetings at Birtle and Miniota dated September 17, 2017, that the Ministry Profile Review Group of the Settlement Commission of the Conference of Manitoba and Northwestern Ontario declare a vacancy for a ministry position (OM, DM, DLM) on the **Birtle-Miniota Pastoral Charge**, effective October 1, 2017(or November 15, 2017 if listing on the National Vacancy List) for 16 hours per month with the following terms
1. *Minimum Comprehensive Salary up to and including: 10% of Category F (16 hours per month) for Cost Of Living (COL) Group 1.*
No Manse, but housing options may be available and can be negotiated. No Additional salary above minimum.
 2. *Telephone/Internet costs (budgeted dollar amount): to be negotiated. (Minimum of \$ 35.00 per month)*
 3. *Continuing Education and Learning allowance: to be negotiated (Minimum of \$ 128.22 or \$ 10.68 per month)*
 4. *Study Leave: N/A* prorated time*
 5. *Vacation: N/A* prorated time*
 6. *Sabbatical: N/A* prorated time*
 7. *Pension and Group Insurance as assessed if Minister appointed/called in another setting and the TOTAL workload adds up to 14 hours per week or more this IS applicable)*
 8. *Moving Expenses: N/A Charge is responsible for moving expenses if a move happens or a negotiated portion of a move if sharing Ministry Personnel with another charge*
- And that the vacancy will not be listed on the National Vacancy List until all changes in minimum requirements have been communicated and acknowledged, and all outstanding material have been*

received by the Conference Office, specifically financial materials for Pastoral Charge accounts and Form MNWO 425 V (Record of Vacancy)

CARRIED

We will reapply for an ADP #. Pay amount may be under the ADP threshold but if Minister is using hours toward pension contributions then ADP will need to be applied for.

At the meeting of the SETTLEMENT COMMISSION on OCTOBER 10, 2017, the following omnibus motion was approved:

MOTION 2017/2018 # 5 (A-D)

Moved: Mary Best

Seconded: Rob Smith

That the Settlement Commission of the Conference of Manitoba and Northwestern Ontario approves the following actions:

C. Minutes of the Settlement Commission –September 12, 2017

That the minutes of the meeting of the Settlement Commission of the Conference of Manitoba and Northwestern Ontario on September 12, 2017 be approved as corrected: *Aileen Urquhart was not present at the meeting and sent her regrets.*

B. Minutes of the Ministry Profile Review Group – September 26, 2017

That the minutes of the meeting of the Ministry Profile Review Group of the Settlement Commission of the Conference of Manitoba and Northwestern Ontario on September 26, 2017 be received as circulated.

C. Call to Jenny Sprong from Roblin Pastoral Charge

Having received completed Form PR 450 (Covenant for Call, Settlement or Appointment), updated financial information including 2016 year-end Financial Statements and year-to-date comments for 2017, that the Settlement Commission of the Conference of Manitoba and Northwestern Ontario, on behalf of Northland Presbytery, approves the **CALL** of **JENNETTE LOUISA SPRONG** (Ordained Minister) to **Roblin Pastoral Charge** (Knox United Church, Roblin and Tummel United Church), effective January 1, 2018, at full-time, with the following terms:

1. Salary Category E with manse \$42,704.00 per year
2. Telephone and internet up to \$100.00 per month (\$1,200.00 per year)
3. Continuing Education and Learning \$1,393.00 per year
4. Three weeks of study leave within each pastoral year, including Sundays
5. No less than three consecutive months of sabbatical after five consecutive years of service to the pastoral charge that is party to this covenant
6. A minimum of one month vacation (including 5 Sundays) within each pastoral year (July 1 – June 30)
7. Moving expense (*based on reasonable estimates*)
8. Adequate secretarial assistance defined as 18 hours per week
9. Travel expenses reimbursement based on current Minimum Salaries for Ministry Personnel
10. Pension and other benefits as assessed

With the Pastoral Charge committing to remuneration of the ministry personnel through the Pastoral Charge Payroll Service (ADP) WOUW

D. Appointment of Settlement Commission liaisons to Ministry Profile processes

Having received Forms MNWO 403 A (Presbytery Request to Initiate Ministry Profile Process), that the Settlement Commission of the Conference of Manitoba and Northwestern Ontario appoints the following persons as **Settlement Commission representatives to resource the Ministry Profile committees** in the following locations:

Carberry Pastoral Charge (Agassiz Presbytery) – **Harold Kenyon**

Gladstone Pastoral Charge (Agassiz Presbytery) – **Ila Swain**

Rivers Pastoral Charge (Assiniboine Presbytery) – **David Howell**

Birtle-Miniota Pastoral Charge (Assiniboine Presbytery) – **Don Sellsted replacing David Howell**

Fort Frances: Knox Pastoral Charge (Cambrian Presbytery) – **Joy Bott**

Kildonan Pastoral Charge (Winnipeg Presbytery) – **Mary Best**

Windsor Park Pastoral Charge (Winnipeg Presbytery) – **Roberta Tucker**

Trinity Pastoral Charge (Winnipeg Presbytery) – **Diane Gillis**

And with requests for assistance in responding to requests for Service Agreements in the following locations:

Dryden Pastoral Charge / Sioux Lookout Pastoral Charge (Cambrian Presbytery) – **Rob Smith**

St. Andrew's, River Heights Pastoral Charge /Spirit Path United Church (Winnipeg Presbytery) –

Mary Best

CARRIED

Settlement Commission liaisons previously appointed to Pastoral Relations processes in Selkirk Presbytery:

Clandeboye-Winnipeg Beach – **Bobbie Tucker** [On hold until November]

Oakbank – **Mary Best**

Cloverdale – **Diane Gillis**

Steinbach – **Mona Denton**

The next meeting of the **Settlement Commission** (Ministry Profile resourcing and search matters – motions related to calls, appointments, and transfers) will be on **Tuesday, November 14, 2017**. (Deadline for paperwork noon, Friday, November 10.)

The next meeting of the Settlement Commission **Ministry Profile Review Group** (declaration of vacancies) will be on **Tuesday, November 28, 2017**. (Deadline for paperwork noon, Friday, November 24.)

Attachment #4

STATEMENT OF RECEIPTS AND DISBURSEMENTS

FOR THE PERIOD ENDING November 10, 2017

			2017 Budget	%	% of Budget
RECEIPTS					
Pastoral Charge Assessments	\$	29,223.25	\$ 43,000	68	
From Surplus			\$ 5,000		
Interest Income	\$	145.93	\$ 68.00	215	
Total Income	\$	29,369.18	48,068.00		
DISBURSEMENTS					
Conference Allocation		29,151.00	38,868	75	80.9
Presbytery		1,870.95	2,800	67	5.8
Executive		177.36	1,000	18	2.1
Administration Includes Bank Charges		298.44	750	40	1.6
CCT (Community & Communications)		0.00	250	0	0.5
Pastoral Relations		727.66	1,500	49	3.1
Education & Students		945.87	300	315	0.6
Pastoral Oversight		16.50	500	3	1.0
Stewardship		34.26	200	17	0.4
SPLIT-B		11.92	0		0.0
Pensions		64.18	100	64	0.2
Conference Annual Meeting/Youth Meetings		550.00	300	183	0.6
Remit Education, Rendez-Vous (used \$2412.71 of Faith Festival Fund)		0.00	0	0	0.0
Sandy-Saulteaux Spiritual Centre		1,500.00	1,500	100	3.1
Other -		0.00	0		0.0
		<u>35,348.14</u>	<u>48,068</u>	61	
Net Transactions: (receipts - expenses)		-5,978.96			
Opening balance		19,678.10			
Balance end of period	\$	<u><u>13,699.14</u></u>	(\$5,978.96)	Surplus (loss)	

PASTORAL CHARGE ASSESSMENTS

	Assessments	Received	Balance	Owing
Anola	\$ 203.00	\$ 203.00	\$ 0.00	% 0
Beausejour	1,648.00	1,648.00	0.00	0
Birds Hill	1,526.00	1,526.00	0.00	0
Clandeboye - Winnipeg Beach	3,294.00	3,294.00	0.00	0
Cloverdale	641.00	641.00	0.00	0
Dugald	870.00	870.00	0.00	0
Little Britain	2,621.00	2,621.00	0.00	0
Niverville	2,452.00	613.00	1,839.00	75
Northwest Interlake	86.00	86.00	0.00	0
Oakbank	5,478.00	2,739.00	2,739.00	50
Pinawa	1,139.00	1,139.00	0.00	0
Pine Falls	1,013.00	1,013.00	0.00	0
Rosser/Grosse Isle	1,246.00	0.00	1,246.00	100
Selkirk	5,772.00	5,772.00	0.00	0
Southwest Interlake	660.00	0.00	660.00	100
Steinbach	3,271.00	2,453.25	817.75	25
Stonewall	3,710.00	0.00	3,710.00	100
Stony Mountain - Lilyfield	1,782.00	1,782.00	0.00	0
Teulon	2,765.00	0.00	2,765.00	100
Warren - Meadow Lea	1,660.00	1,660.00	0.00	0
Westhawk Lake	694.00	694.00	0.00	0
Whitemouth - Ross	469.00	469.00	0.00	0
	<u>\$ 43,000.00</u>	<u>\$ 29,223.25</u>	<u>\$ 13,776.75</u>	% 32

Pastoral Charges in **Bold Print** have paid 100% of Assessments

Attachment #5

SELKIRK PRESBYTERY

Youth Ministry Fund

Used For: Presbytery sponsored youth ministry events.

Opening Balance - January 1, 2017		\$ 2,433.45
Interest	1st Qtr Total	\$ 7.50
Interest	2nd Qtr Total	\$ 7.31
Interest	3rd Qtr Total	\$ 7.41
Interest	October	\$ 2.50
Balance	November 10, 2017	<u>\$ 2,458.17</u>

Student Fund

Used For: Presbytery approved bursaries to students studying to become ministers, or for individuals who have been approved to attend Ministry of Supervision Training. Donations at covenanting services are deposited into this fund.

Opening Balance - January 1, 2017		\$ 592.93
Interest	1st Qtr Total	\$ 1.83
Interest	2nd Qtr Total	\$ 1.78
Transfer	July	\$ 1,510.00
Payment	July	\$ (2,100.00)
Interest	July	\$ 0.01
Interest	August	\$ 0.01
Interest	September	\$ -
Interest	3rd Qtr Total	\$ (589.98)
Interest	October	\$ 0.01
Balance	November 10, 2017	<u>\$ 6.57</u>

Internship Fund

Used For: Presbytery approved financial support to Pastoral Charges designated as Learning sites and/or individuals who are enrolled in studies for Ordered Ministry (Ordination or Diaconal or Designated Lay)

Opening Balance - January 1, 2017		\$ 3,963.52
Interest	1st Qtr Total	\$ 12.20
Interest	2nd Qtr Total	\$ 11.91
Trasfer to Student Fund	July	\$ (1,510.00)
Interest	July	\$ 2.52
Interest	August	\$ 2.53
Interest	September	\$ 2.45
Interest & Payments	3rd Qtr Total	\$ (1,502.50)
Interest	October	\$ 2.53
Balance	November 10, 2017	<u>\$ 2,487.66</u>

Steep Rock United Leadership Fund

Held in Trust For: Lay Leadership training for persons in the Steep Rock area. A motion from NW Interlake would be required to access this fund.

Opening Balance - January 1, 2017		\$ 878.43
Interest	1st Qtr Total	\$ 2.71
Interest	2nd Qtr Total	\$ 2.63
Interest	3rd Qtr Total	\$ 2.68
Interest	October	\$ 0.90
Balance	November 10, 2017	<u>\$ 887.35</u>

Faith Festival Fund

Used For: Funding a Faith Festival every three years in the Presbytery with a budget approved by Presbytery.

Opening Balance - January 1, 2017		\$ 6,244.54
Interest	1st Qtr Total	\$ 19.23
Interest	2nd Qtr Total	\$ 18.76
Interest	3rd Qtr Total	\$ 19.02
Interest	October	\$ 6.42
Transfer	November	\$ (2,412.71)
Balance	November 10, 2017	<u>\$ 3,895.26</u>

Contingency Fund			
Used For: Contingency expenses like attorney fees in the event of a lawsuit; up to a maximum of \$5000.00. All transactions must be approved by Presbytery. Motion 3832			
Opening Balance - January 1, 2017			\$ 5,276.56
Interest	1st Qtr Total		\$ 16.25
Interest	2nd Qtr Total		\$ 15.85
Interest	3rd Qtr Total		\$ 16.07
Interest	October		\$ 5.43
Balance	November 10, 2017		<u>\$ 5,330.16</u>

SPLIT-B Fund from Rivercrest UC			
Used For: SPLIT-B Task Force as per budget approved by Presbytery. Savings Only			
Opening Balance - January 1, 2016	Adjusted for outstanding transactions		\$ 1,700.03
Interest	1st Qtr Total		\$ 5.23
Interest	2nd Qtr Total		\$ 5.11
Interest	3rd Qtr Total		\$ 5.18
Interest	October		\$ 1.75
Balance	November 10, 2017		<u>\$ 1,717.30</u>

Total All SP Special Accounts \$ 14,177.82

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