

**Selkirk Presbytery Executive Meeting
November 9, 2016
Conference Call**

In Attendance Scott MacAuley, chair; John Robertson, Oversight Committee; Judy Hare, Conference Staff; Bruce Friesen, Treasurer; Beth McLean, Education and Students (left the call at 5:40 pm), Teresa Melnychuk, secretary; Laurie Beachell, Splot-B, Shelly Manley-Tannis, Community and Communications Team (left the call at 6 pm) and Betty Kelly, Past Chair and Leonard Oracheski, Pastoral Relations

Regrets Rob Smith, chair-elect; Wendy Joannis, Stewardship

Constitution of Meeting Having determined quorum, Scott MacAuley called the meeting to order at 12:20 pm *"In the name of Jesus Christ, the only Head of the Church and by the authority vested in me by Selkirk Presbytery, I declare this meeting open for worship, fellowship, and for the business that comes before it."*

Opening Prayer Scott MacAuley opened the meeting with prayer, reciting The Magnificat.

Pastoral Relations: The purpose of the meeting is to consider the pastoral relations situation at Oakbank Pastoral Charge and to consider the correspondence received from Mona Denton requesting a change in pastoral relations.

Judy Hare, Personnel Minister of the Conference of Manitoba and Northwestern Ontario, reported on the situation. While Mona has currently stepped down from the Pastoral Relations committee, she is still serving as Selkirk Presbytery representative to the settlement commission with Bobbie Tucker. Judy shared that there was a lack of a shared vision of ministry which was determined as the minister and Pastoral Charge have gotten to know one another over the past 16 + months. The minister and the charge had come to a mutual agreement which is laid out in the motion. We are asked to keep Mona and the pastoral charge in our prayers at this time as well as Mona's Support person, Bev Simpson; Maureen McCartney and her support person, Jim Hatherly; Shelly Manley-Tannis as the support for the Oakbank Pastoral Charge; Peter Denton and his support person Cole Grambo; and Dugald Pastoral Charge. Support has not yet been put in place for Dugald Pastoral Charge yet, but we can keep those folk in our prayers as well.

MOTION 16079 moved by Betty Kelly, seconded by Leonard Oracheski,

That Selkirk Presbytery accept, with regret, the request of Mona Denton for a change in pastoral relations in accordance with the agreement which was reached on November 03, 2016 between Rev. Mona Denton and the Oakbank Pastoral Charge (as represented by the Pastoral Charge Board Chair, Ken Fanstone and the Vice-Chair, Roberta Tucker), the Chair of the Ministry & Personnel Committee, Irene Peters and three members of the of Ministry and Personnel (Kori Van Rysell, Ashleigh Gusberty & Kim Reid) with the guidance of Judy Hare, Conference Personnel Minister and Leonard Oracheski Acting Co-Convener of Selkirk Presbytery Pastoral Relations Committee:

By mutual agreement and with the acknowledgement that Rev. Mona Denton and the Oakbank Pastoral Charge no longer share the same vision of ministry that the pastoral relationship between Mona Denton and the Oakbank Pastoral Charge will be concluded on March 15, 2017 with the last day of work being November 06th, 2016

AND

With the Oakbank Pastoral Charge continuing to pay all salary, housing allowance and employer share of pensions & benefits during that time with the understanding that if Mona Denton secures a fulltime Call or Appointment within the United Church of Canada before March 15, 2017, the obligations of Oakbank United Church will end on the start date of that call or appointment

AND

That if a part time call or appointment is secured by Mona Denton during that period then the remuneration offered by Oakbank United Church will be pro-rated to supplement the remuneration of the new employer to the level of fulltime equivalency with Oakbank United Church until March 15, 2017.

That Oakbank Pastoral Charge not require any payback of holidays taken by Mona Denton related to the 2016- 2017 Pastoral Year.

This remuneration covers all financial entitlements related to the pastoral relationship between Oakbank United Church and Mona Denton and goes above and beyond in acknowledgement of her cooperation in ending the pastoral relationship at a time of the pastoral year when finding a new pastoral relationship in the area may be difficult.

And that there be an opportunity for the pastoral charge and Mona Denton to celebrate the pastoral relationship and acknowledge its ending (insert date / on a date set by mutual agreement of Mona and the M & P Committee) and that Mona Denton have the opportunity to tend matters on the pastoral charge related to disengagement before that time.

CARRIED with 2 abstentions (Bruce Friesen and Shelly Manley-Tannis)

Next Steps: It is important to ensure that the pastoral charge is in a healthy state to move forward. The agreement with Dugald Pastoral Charge will need to be considered, and a pastoral charge supervisor will need to be put in place for Dugald Pastoral Charge. A conversation will also need to be conducted with the Oakbank Pastoral Charge to determine their needs for ministry and governance. While they still have half time ministry, all of their needs may not be met in the meantime. An oversight visit to the charge was discussed. It is important that the visit happen before the needs assessment process can begin. However due to the size of our presbytery, the need for impartiality, and the difficulty we would have in setting up a team that is perceived as unbiased, we discussed requesting that a neighbouring presbytery do this work on our behalf.

Motion: 16080 moved by Laurie Beachell seconded by Shelly Manly-Tannis

That Selkirk Presbytery request that Agassiz Presbytery engage in an oversight visit on our behalf with Oakbank Pastoral Charge and Dugald Pastoral Charge as appropriately determined by Selkirk Presbytery Executive in consultation with Judy Hare, Conference Personnel Minister, and no later than the first quarter of 2017.

CARRIED with 1 abstention by Bruce Friesen

Judy Hare will make contact with the Oversight Committee of Agassiz Presbytery. If a letter needs to be written, Teresa Melnychuk, as secretary, will write and send a formal request to Agassiz Presbytery.

Leonard Oracheski will have the conversation with Oakbank Pastoral Charge with regards to their short term ministry needs and whether Maureen, as a half time minister, will do the governance as part of her position. If not, a pastoral charge supervisor will need to be appointed to the charge. Betty Kelly and Scott MacAuley will look for a

pastoral charge supervisor for Dugald Pastoral Charge so that one can be appointed by our next Presbytery meeting.

Next Meeting- We need to have a conference call between November 20th and 24th to deal with the JNAC for Selkirk Pastoral Charge. Teresa will send out a doodle poll.

Adjournment: Motion 16081: Laurie Beachell moved the meeting be adjourned at 6:11 pm.
Carried.
The meeting was closed with prayer.

Scott MacAuley, Chair

Teresa Melnychuk, Secretary

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